



CHIEF EXECUTIVE OFFICER
Ref: CEO – 2019
FIVE YEARS PERFORMANCE BASED CONTRACT
ALL-INCLUSIVE SALARY PACKAGE (R1 456 977 – R1 784 397)

The Performing Arts Centre of the Free State (PACOFS) is an Agency of the Department of Arts and Culture (DAC), established in terms of the Cultural Institutions Act (119 of 1998).

PACOFS seeks to appoint a dynamic, value-driven CEO to lead a turn-around strategy to make the institution financially sustainable and deliver its core mandate.

The CEO will be responsible for strategic leadership and overall management of the institution.

KEY PERFORMANCE AREAS

- Develop and implement the institution's strategy and plans;
- Develop and maintain effective strategic relationships with key stakeholders including the shareholder, potential funders and local/international inter-governmental agencies and partners;
- Ensure that the institution is financially resourced and that resources are effectively managed;
- Oversee the sourcing of alternative funding and the development of strategies to approach funders and submitting of proposals;
- Manage key stakeholder relations and engage them at a strategic level;
- Act as the link between the PACOFS staff and its Council, and oversee all Council matters;
- Ensure that the organisational structure is aligned to the needs of the institution;
- Ensure that the institution's capital works projects are properly managed and implemented.

MINIMUM QUALIFICATIONS AND EXPERIENCE

- A Master's degree (NQF 9) in Business Administration, the Arts or any related field.
- At least 8 years proven Executive Management experience within the Performing Arts institutions in the public or private sector.
- Candidates with more than 10 years' experience in Executive Management position(s) will be considered even if their experience does not fall within the Arts sector.

Short listed candidates will be required to undergo a competency assessment and security clearance checks such as criminal record, credit record, citizenship, employment record checks and qualification verification. Applicants with foreign qualification will not be considered without a SAQA evaluation certificate.

Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful.

APPLICATIONS CONSISTING OF A COMPREHENSIVE CV IN WORD FORMAT CERTIFIED COPIES OF QUALIFICATIONS, INCLUDING MATRIC/GRADE 12 CERTIFICATES AND ID SHOULD BE EMAILED TO THE FOLLOWING ADDRESS:

Recruitment@pacofs-ceo.com

Candidates who have previously applied for this position are encouraged to re-apply.